

Informal Appreciation Awards

Here are a few inexpensive and fun ways to say thank you. These ideas should be used in a timely manner. When you know someone has “done good”, let them know right away that their efforts are appreciated. Some items can be prepared ahead of time so they are ready to hand out at any time.

“You Done Good” Cards Make up some cards that say “You Done Good” on one side with the other side blank. You write in what they did on the blank side.

Phone Just to thank her and don’t discuss anything else.

Put a Thank You Note some place where she’ll find it (i.e; in file folder at a meeting).

Informal Awards Have everyone rate for the “Most Helpful”, “Nicest”, etc. Guiders rate and DCs make the presentations.

One Minute Praising Praise people immediately. Tell people what they did right – be specific. Tell people how good you feel about what they did right and how it helps the organization and all other people in it. Encourage them to do more of the same

Use their Name Use her first name when delivering the comment. Tell her why the behaviour or result is important to you. Greet volunteers by name when you meet them in uniform or regular clothes. Always give them credit for ideas or suggestions when discussing them with other people.

“Traveling Award” Buy an inexpensive “trophy” and present it to a Guider who has done something especially well. She can keep it until she sees someone else who she thinks deserves it and on and on...

Ask Five people to go up to the person and say (*your name*) asked me to thank you for (*the task or achievement*). Good job.

Write five or more Post-it-Notes thanking her for a job well done and hide them among her papers where she will find them.

“Behind the Scenes Award” for those whose actions are not usually in the limelight. Make or purchase an inexpensive award and present it at a public occasion.

Thank the families. When a Guider is putting in a lot of time in Guiding activities/special projects, send a thank you note to her family.

When you hear a positive remark about an individual, repeat it to the person as soon as possible. If necessary, seek out the person or leave a voice or e-mail message.