

Welcome to the sisterhood of the largest female organization in the world!!!
You **will** make a difference in the lives of some very lucky girls!
Be Prepared to have fun!!!

Yes, training is provided!!

Training and Enrichment for Adult Members (**TEAM**) is our national training program available for all Guiders. Whether you are a new unit leader, a Commissioner or an experienced adviser, training helps you develop new skills and energizes to help you have fun and be effective in your new position!!

Here is a brief description of **TEAM**:

Two trainings are mandatory in Guiding. All new adult Members must complete:

- **Orientation to Guiding** - offers participants an overview of our organization; its Mission, Vision and Values; and introduces the different youth and adult programs available within Girl Guides of Canada.
- **Safe Guide** – this is our organizations risk management tool. It provides a consistent process for planning and implementing safe Guiding activities.

TEAM has five streams. Each is specialized to meet the training needs of Members based on their position. All streams are open for all adult Members.

- **Unit Guider** - provides information specific to guiders working with the girls. Also included are the goals and components of the program for your branch and innovative ways that you can deliver it to your unit that are fun, active and girl-centered.
- **District Commissioner** - helps participants to develop administration, management and leadership skills.
- **Administrator** - is designed to help Guiders to develop communication, management and leadership skills both inside and outside of the organization.
- **Outdoor Activity Leader (OAL)** - provides members with core competencies for providing fun and safe outdoor activities. It covers such topics as technical camping skills as well as organizational and leadership techniques.
- **Trainer** – helps Members with the skills and resources they need to effectively facilitate learning for fellow Guiders.

A **TEAM** pin of the appropriate colour is awarded upon completion of the Foundation modules in each stream.

There are currently 18 additional Enrichment modules available to everyone (e.g., *Building Strong Teams; Communicating with Girls; Conflict Management; Event Planning; Financial Management; Leading Active Games; Girls United* and many more). A yellow Enrichment pin is awarded on completion of any five Enrichment modules.

There are many ways to participate in **TEAM** trainings to enhance or brush up on your skills! (See list below) All trainings are facilitated by volunteer trainers who are skilled in helping you learn in a fun and supportive atmosphere.

Great Guiding starts here!